



No. 252-01/2016-Estt. III

Dated : 26.08.2016.

To

All Heads of Circles, Metro Districts &
Administrative Units, BSNL.

Sub : Extension of benefit of Time Bound Pay scale upgradation under the Promotion Policy to non-executives granted executive scale(s) under the erstwhile ACP scheme in BSNL – reg.

Sir,

The undersigned is directed to say that queries are being received from field units on the above subject for clarification. The queries raised and the clarifications are furnished below :

1) Whether Point No.23 of Lr. No.13-2/2010-TE dated 06.01.2011 of BSNL Corporate Office holds good for Stenographers Grade III, who are due for 2nd ACP after 23.03.2010 (date of introduction of NEPP) in view of O.M. No.106-2/2011-CSS dated 06.12.2013 of BSNL Corporate Office.

It is clarified that the O.M. No.106-2/2011-CSS dated 06.12.2013 conveyed the decision of the BSNL Board to extend certain benefits to such non-executives who were covered under ACP and had opted for the same instead of NEPP. Since this decision of the BSNL Board has an overriding effect, Point No.23 of Lr. No.13-2/2010-TE dated 06.01.2011 of BSNL Corporate Office, stands modified accordingly and does not hold good for Stenographers Grade III, who are due for 2nd ACP after 23.03.2010.

2) Whether a Stenographer Grade III, who has been granted E1A scale on their 1st ACP as on 01.01.2004 (Date of restructuring of the Stenographer cadre) and have become eligible for 2nd ACP after introduction of the NEPP may be granted the E2A payscale on their 2nd ACP.

Financial upgradation under the ACP scheme is to be allowed under the hierarchy existing as on 9.8.1999 or at the time the official becomes eligible, whichever is later. Since a new hierarchy has come into being in the Stenographer cadre, financial upgradation is to be allowed in the restructured hierarchy as per the Recruitment Rules of the restructured cadre .

3) Whether Stenographers who have already been granted the E2A payscale as on 1.1.2004 on their 2nd ACP are eligible for one increment after completion of 7 years as per O.M. No.106-2/2011-CSS dated 06.12.2013 of BSNL Corporate Office.

Para 3(1) of the O.M. No.106-2/2011-CSS dated 06.12.2013 is very clear in this regard. Those non-executives who have already availed the benefit of two payscale upgradations in the executive IDA payscale will be eligible to be considered for grant of only one increment equal to the amount drawn in the present payscale on completion of 7 years service counted from the date of 2nd payscale upgradation in the erstwhile ACP scheme.

Yours faithfully,

(Zanal Zachariah)

Asstt. General Manager(Estt. III)

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